

BULLETIN

SCOVILL

Published by Scovill Manufacturing Company for its Employees.

Vol. XLI

October 21, 1957

No. 20

Scovill Cited for Reserve Program and Employment of Handicapped Policies



RESERVE AWARD CERTIFICATE and pennant are presented to Executive Vice President and General Manager Mark L. Sperry, 2nd, by Col. Duncan S. Somerville, chief of the Army Military District in Connecticut. Seated are:—Lt. Col. Jack F. Diggs, officer in charge of the local Army Reserve Training Center, Vice President Alan C. Curtiss, Mayor Edward D. Bergin.

The Department of Defense Reserve Award Citation was presented to Scovill at a luncheon held recently. Not in the picture above but also seated at the head table were Lt. Comdr. W. B. Bockway, officer in charge of the Naval Reserve Training Center and Vice President Mark L. Sperry, Jr., a former Navy Lieutenant.

Representing Scovill reservists were: Grover C. Baldwin (Chief Quality Control Engineer) retired Air Force Reserve brigadier general; Anthony Brooks (Steam Dept.) Lieutenant, Naval Reserves, and Heinz O. Furtwangler, (Slide Fastener Sales) Major, Army Reserves.

The citation, signed by Charles Wilson, former Secy. of Defense, reads:—

"Scovill Manufacturing Company of Waterbury, Connecticut, is cited for outstanding cooperation with the Reserve Program of the Armed Forces. By its policies of granting military leave in addition to normal vacation periods, paying any difference between military and civilian pay, and discriminating in no way against reservists, the Company has encouraged employees to participate in Reserve activities. In addition, reservists are permitted to place news items in the Company newspaper. The support of the Reserve Program demonstrated by the Scovill Manufacturing Company is worthy of commendation and reflects great credit upon its management."

Negotiations

Our contract with UAW-AFL-CIO and Scovill Local 1604 expires at midnight, December 15, 1957. Between now and then the parties will endeavor to negotiate a new contract.

We hope that negotiations will proceed expeditiously and in an atmosphere of good will. The Company's negotiators will do their best to attain these ends.

At the moment we know of no reasons why good will should not dominate the situation.

Alan C. Curtiss
Vice President



JOB AID TO HANDICAPPED citation is presented to Vice President A. C. Curtiss by Mrs. Oliver Kunkle, chairman of the Waterbury Area Committee for the Employment of the Handicapped. Looking on are: Dr. R. W. Butler, John P. Barry of the D.A.V., Ellwood Travis, manager of local Conn. State Employment office and Roger Barnes, chairman of the Public Education Sub-Committee.

Scovill is the recipient of the first annual Citation for Meritorious Service awarded by the Waterbury Area Committee for the Employment of the Handicapped for an "outstanding record in the employment of the handicapped from June 1956 through June 1957."

In making the presentation, Mrs. Kunkle stated that, of a number of local employers considered by the committee for the citation, the Scovill main plant had demonstrated closest adherence to the principles involved in the hiring of the handicapped, namely: consideration of handicapped workers in hiring on the basis of matching remaining abilities with job requirement, proper induction, thorough training and careful follow-up on the job.

In accepting the citation, Mr. Curtiss expressed great pleasure and pride on behalf of the Company. He noted that, for some years, our practice has been to select workers on the basis of medical exams. Where applicants are found to have disabilities, the physical and mental requirements of the job are matched against the applicant's remaining abilities and, when found that the handicap will not prevent the worker from doing the job, he is hired. In this way, he reported, "we have obtained, over the years, some very valuable employees."

Standard Time

Eastern Standard Time will go into effect officially at 2:01 a.m. on Sunday, October 27, in the state of Connecticut.

At about that time, all clocks in the Waterbury Div. will be set back 1 hour.

Mdse. Div. Holds Office Meeting

Personnel of various offices concerned with our GREEN SPOT line met recently in the first of a series of meetings designed to show the important part their jobs play in the production and sales of Scovill products.

Mr. S. M. Main, Sales Manager of the Merchandise Division, outlined generally the way we sell our merchandise and told of various components needed to sell a consumer product.

Mr. J. North Hathaway, Asst. Sales Manager, told of the switch-over to Hamilton Beach salesmen in selling our GREEN SPOT line and gave a brief overall picture of our distribution pattern across the country. Samples of advertising pieces and store display material were shown and given them.

Vice President Henry W. Wild spoke on production problems and told of the

importance of the contribution each person makes in the various departments toward turning out more and better products at a fair price.

Display in New York

The National Outerwear and Sportswear Association's Convention will be held at the Hotel Commodore in New York from October 27 to 30.

A complete line of closures made at Scovill will be on display in our exhibit at the convention. GRIPPER Zippers will be featured.

G. Balena Completes 40-Year Service



Giuseppe Balena accepts his 40-year certificate and pin from President William M. Goss. Looking on are (left to right) General Foreman Leon H. Mayshaw, Foreman Thomas A. Lynch and Factory Supt. George L. Chase.

BULLETIN

Published by Scovill Manufacturing Company for its Employees.
99 Mill Street, Waterbury, Connecticut

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"We pledge ourselves to investigate thoroughly for accuracy before publication the material presented in THE BULLETIN."

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Did You Say "No"?

The majority of our Scovill employees, as good citizens, have always supported our local charities. That they have again done so in our 1957 United Fund Campaign is a matter of record.

Most Scovill employees are generous people. They know the agencies and the good work these agencies perform and they realize that their financial support is needed in order to continue that good work.

That's why they give—why they share—and we thank them for it.

The volunteers, both Union and Management representatives, who solicited their fellow workers, did a top-flight job. It is not easy to ask for money yet the response was most generous and we thank God for the good will of the many men and women who served as solicitors for they gave of themselves as well.

Now—what about our Scovill people who refused to sign their payroll deduction card and who were unwilling to contribute?

True, there were some who had a legitimate reason, but their numbers were few and far between.

The greater majority of these people refused because they were unwilling to share with their less fortunate neighbors. They were unwilling, some of them, to listen to reason and walked away from the solicitor; a very discourteous act on their part.

What happens when you say "No" to the United Fund?

Does it mean less money for the solicitor — the Union — Management? Of course not!

Does it mean less money for the United Fund staff — the agency executive? I don't think so.

Who then are you penalizing by refusing to donate?

You talk a lot about juvenile delinquency — yet by your refusal to donate, you expose your own youngsters as well as those of your neighbors by restricting the work of the Boys' Club, the Boy Scouts, the YMCA, the Girl Scouts, the Salvation Army, the Diocesan Bureau, Family Service, and the like.

You don't penalize the Fund — you don't penalize the agencies—you *penalize the kids!*

So you don't like this agency, or that agency. All right, but by withholding your support, you don't penalize that agency, you penalize your neighbor who depends on the agency. You may well penalize yourself for only God knows when you or I may need the services of one or more of the 35 agencies in the Fund.

So you said "No" to your solicitor. Do you still feel the same way? Don't penalize the needy and the unfortunate in our community, for that is what happens when you say "No" to United Funds.

There's still time to sign your payroll deduction card. See your solicitor now. You'll feel mighty good knowing that you too are giving.

Sewing Classes

The fourth season of the highly creative and instructive sewing course resumes its classes at the Scovill Girls' Clubhouse from 7:30 to 9:30 p.m. on Monday and Tuesday, for six weeks.

Under the direction of Mrs. Eleanor Collins, an expert in the field of slip-covers, draperies and dressmaking, Scovill girls will have the opportunity to create with material.

Any questions may be answered by contacting the Employee Activities Office, ext. 834.

Cabaret Dance

The Girls' Club is sponsoring a dinner dance on Saturday, November 2, at Doolittle Hall.

Teddy Williams' Orchestra will provide dance music from 9 to 1 o'clock.

Get your tickets early as these dances are usually a sell-out far in advance. Tickets may be obtained from any of the committee: Adele Sharka, Margaret Snowden, Peg Sanchi, Betty Affeldt, Bill Armour, John Capone, Vin Manzolli, John Mitchell, Ruth Peterson, Clo Read, Evelyn Smoil and Al Kean.

AUTUMN LEAVES ARE BEAUTIFUL...
BUT DANGEROUS WHEN WET!



Pinochle Tournament

The Scovill Pinochle Tournament season was officially opened on Thursday, October 3, with twenty-seven pinochle enthusiasts present. An opening dinner was served, followed by the first game of the first round.

Scores for the evening were headed by Laudate's team with 33,040 points, followed by Mancini's team with 32,910 points, Matulunas' boys were third with 32,340 points.

Individual high honors went to Frank Sabis with 4,570 points and Anthony DiMartino with 4,475 points.

On October 10 Matulunas' team took top spot with 35,915 points, followed by Mancini's boys with 34,930 points and Laudate's team with 34,465 points.

Individual high score went to Vic Baker with 4,405 points and Charles Rimkus with 4,240 points.

To date, Matulunas' team leads in the first round with 68,255 points, Mancini's team is second with 67,840 points and Laudate's boys third with 67,525 points.

Games are played every Thursday evening at the Girls' Clubhouse at 8 p.m. All interested Scovillites interested in joining are asked to contact Joe Brenneis, ext. 2155, or the Employee Activities Office.

Kids' Hallowe'en Party

Employees' children and grandchildren between the ages of two and twelve are invited to celebrate Hallowe'en at the annual SERA Hallowe'en Party to be held at Doolittle Hall on Thursday, Oct. 31, at 7 p.m.

Prizes will be awarded in three classifications — Prettiest, Funniest and Most Original.

The committee, Chairman Betty Affeldt, Ruth Hutt and Adele Sharka, report a grand march, refreshments, prizes and movies are planned.

Drivers Wanted!

Does anyone in your family have a driver's license, plus time and inclination to help a worthy cause?

You may not be aware of it but there are at least 130 known cases of cerebral palsy in the Waterbury area. Those cases can be helped, are being helped, by newly-discovered treatment and training.

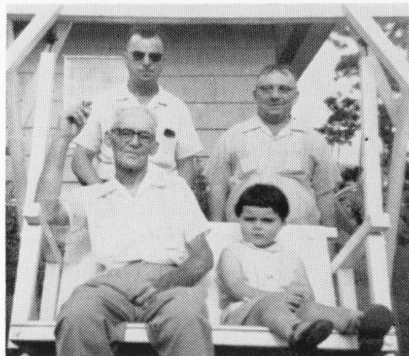
The Waterbury Cerebral Palsy Association (which you help financially through the United Fund) has the know-how for this work. But it can't lug all its equipment to the patient and he, obviously, can't transport himself to the CP clinics or classes. Volunteer drivers are needed urgently to take these kids back and forth.

Few can be expected to devote their cars and services to this cause five days a week but how about one morning—or two mornings—each week? The CP association's insurance covers you, by the way, up to \$300,000 liability.

Volunteers already do some of this work—some of them men who come in right after a full shift in mill or factory. But more are needed. Perhaps retirees who like to put their new leisure time to good use. Or women whose own healthy children are grown up and who want to give time and effort to others less fortunate.

If someone in your family is interested, have them call the Waterbury Cerebral Palsy Assoc., PLaza 4-4146 to ask questions and make arrangements.

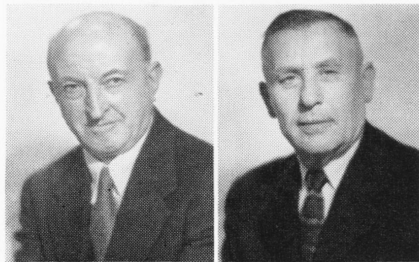
Vacation Snapshot



While vacationing in Florida, Peter Blekas, Steam Dept. (right) stopped in Clearwater to visit retired Scovillite Kenneth Lester (on swing). John Su-bach (formerly of Scovill) and daughter pose with them.

Service Awards

Forty Years



Giuseppe Balena Buff I
October 13, 1957
Peter Szczepanski North Mill Rolls
October 20, 1957

Twenty-Five Years



John Bartush Scrap Processing
October 20, 1957
Joseph Roman North Mill Finish
October 20, 1957

Frank B. Hochon
Annealing
October 12, 1957

Louise Santoro
Closing
October 17, 1957

Ten Years

October 10—*Kenneth Frisbie*, Japan Room; October 17—*Cecelia Birkenberger*, North Mill Finish; October 19—*Robertine Raymond*, Waterville.

Scribblers' Club News

We were glad to see some new faces at our last meeting. Due to the President's (*Dot Kinkel*) absence, *Julie Santopietro* did a fine job conducting the meeting.

Teresa Ryan is at present touring the New England States on her vacation.

Millie Woods spent her vacation with the flu last week. Hope you're feeling better, *Millie*.

Barbara Gedraitis' husband is home from the hospital and is getting along nicely.

Dot Kinkel cancelled all plans for a vacation in Mexico, due to illness of her husband. Now *Dot* says, "I may never learn the art of bull throwing."

Here is a secret — one of our members is campaigning for a position on the Board of Education. Best of luck!

Our next meeting will be held on Friday, November 1, at the Scovill Girls' Club-house. Hope to see you all there.

Bowling Standings

Girls' Club League

Standings as of October 10

	Wins	Losses
Wtvl. Cost Office	13	3
Wtvl. Packing	12	4
Mdse. Warehouse	12	4
High average—Nora Williams	102	
High single—Hazel Didsbury	127	
High three—Claire Mancini	330	

Cost Office League

Standings as of October 14

	Wins	Losses
Red Sox	17	7
Indians	17	7
Cardinals	16	8
High single game: men—Carl Glander, 146; women—Hazel Didsbury, 129; team—Tigers, 441. High three game: men—Pat Cronin, 357; women—Hazel Didsbury, 365; team—Indians, 1239.		

Oils and Metals Do Double Duty

An enormous amount of oil is used in the Chucking and Automatic Screw Machine departments in the various operations of machining parts. Some metal also appears to be "lost" in the process. The oil and the metal chips are lost only temporarily, however.

Located in the first floor of Bldg. 109-1 is a department called "Oil Reclaiming." It is a small department but the operations performed there result in big savings in material and money.

This department receives the "used oil" from Chucking and Automatic Screw (located on the 4th and 5th

floors) via chute. The oil is mixed with metal chips from machined parts.

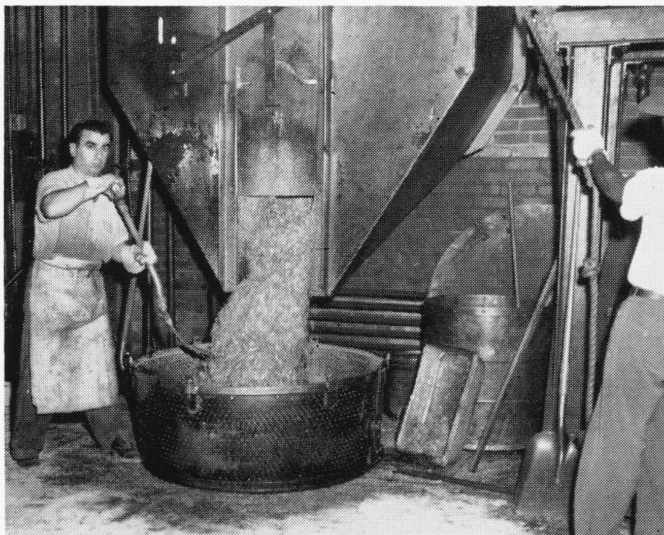
The chips are cleaned of oil in a centrifuge then are processed through a magnetic machine where foreign steel parts are removed. The chips are weighed at the Shipping platform and sent, via truck, to the Casting Shop to be remelted for reuse.

The oil is also salvaged. As the chips are sent down the chute, some of the oil escapes and drains into a sump located under the chute. When the oil reaches a set level, it is piped automatically by pump into settling tanks where any possible water is sep-

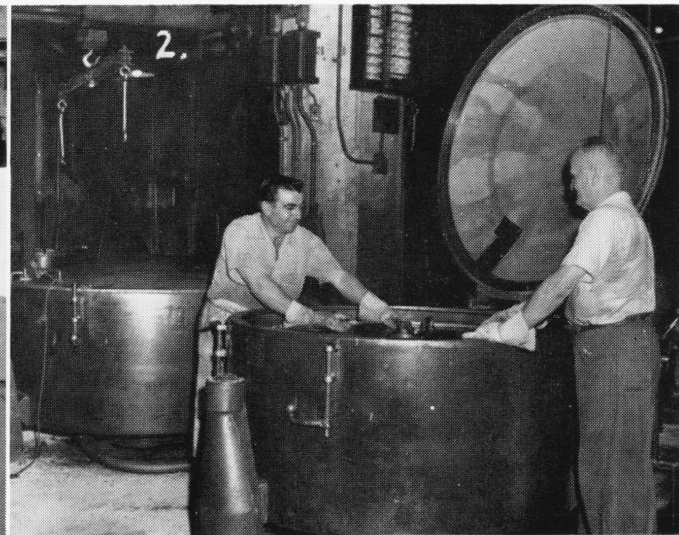
arated from the oil. Oil which flows from the centrifuge also goes through these tanks. The oil is finally piped to the reservoir where it is kept for reuse. The only oil lost is by vaporization.

The oil reclaiming (or extracting) operations performed in this department are for the use of the Chucking and Automatic Screw Machine departments located in the same building.

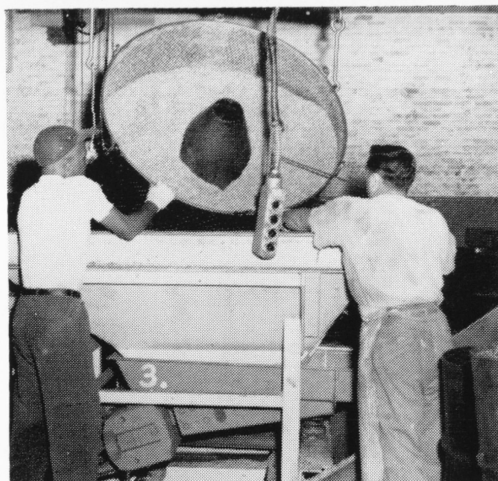
Our Salvage Dept. also has an oil reclaiming section which services almost all divisions of the main plant. We'll pick up this phase of oil reclaiming and salvaging next time.



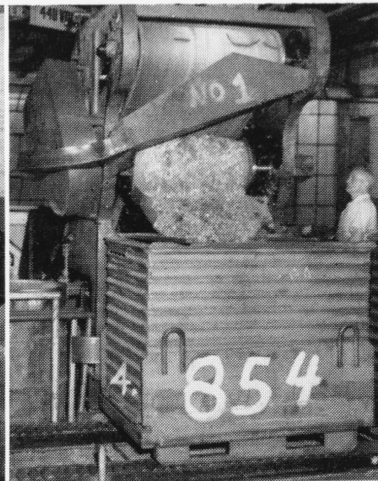
1) *Zenel Fazo* shovels oily chips into basket as *Belton Antrum* holds open the lid of the door chute.



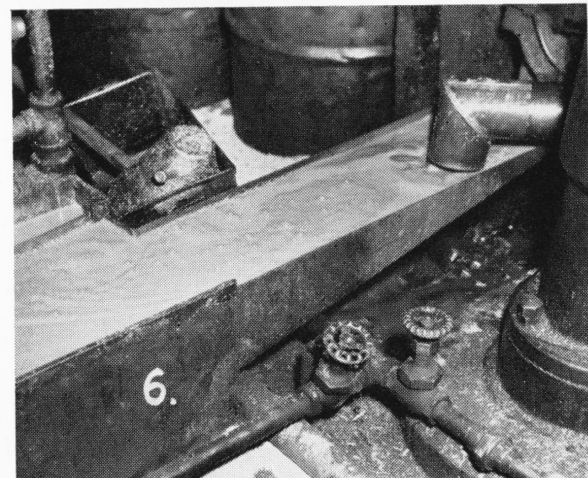
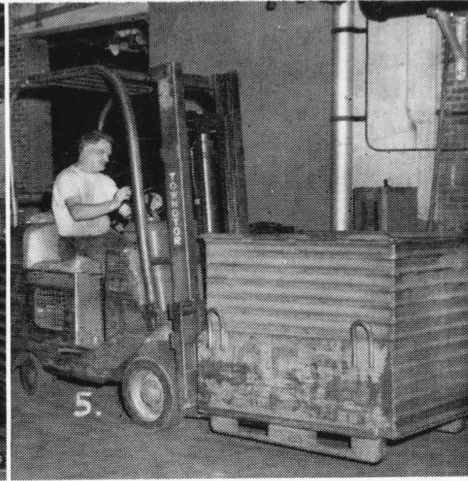
2) *Zenel* and *Abel Desautels* close lid of centrifuge where chips will be cleaned of oil.



3) Cleaned chips are dumped into bin and transported by hopper to (4) magnetic separating machine for separation



of foreign steel parts. 5) *Francis Kernan* takes chip box to Shipping Platform for delivery to the Casting Shop.



6) Oil drained from metal chips is piped through a gully to the settling tanks (7) where *Felice Paulone* watches operation of another centrifuge removing excess water from the oil. It will then be piped to the reservoir.



Basketball League Organized

The 1957-58 Basketball Managers held their first meeting of the season on Wednesday, October 9. Rules and regulations were set for the coming year. Five teams have been organized and games will be played at the Bunker Hill Gymnasium starting November 11 or 18. Definite schedules will be sent to the Managers.

There is still room for another team. All who are interested in joining should contact the Employee Activities Office, ext. 834.

The teams and managers are:—
Gen. Training—*Dick Rogers*
Oakville—*John Sullivan*
East Mfg.—*Francis McCarthy*
Waterville—*Nick Orsini*
West Mfg.—*Al Macharelli*

Waterville Foremen

The regular meeting of the Scovill Waterville Foremen's Association, held on Tuesday, October 1, at the Waterville plant was followed by an "illustrated" talk on parakeets given by *James Hollywood*.

Plans are being made to have another speaker at the next meeting which is scheduled for Tuesday, November 5.

Refreshments were served and card playing was enjoyed by the members.

Classified Ads

For Sale

White enameled gas & gas, 4-burner range, very good condition. Call 3-1593 after 6 p.m.

Baby play pen, \$10; carriage, \$20; in A-1 condition. Call 3-1219.

Bolena Tractor with attachments, dirt plow, snow plow, cultivator. Call 5-8229 after 5 p.m.

Platform rocker, fair condition, good for cottage or rumpus room. Call 5-2470.

Navy blue cashmere and suede box coat, size 14, never worn. Inquire 86 City Hill Street, Union City.

Two 6.70 x 15 snow tires. Call 4-2417 or 5-5259 after 3:30 p.m.

Girl's 24" bicycle; U.S. by York trumpet. Call 5-3226 after 3 p.m.

10-pc. walnut dining room set, good condition, \$75; fibre rug with rubber mat, \$100. Call 4-0093 after 4 p.m.

12 gal. fish tank, pump, lights, diver, filter, \$15; 1 doz. cork duck decoys, \$7; bureau, \$5; 20 gauge 5 shot lever action shot gun with choke control, \$25, excellent condition. Call 5-2602 after 4:30 p.m.

Chrome stove pipes for oil burners; 2 oil cans for kitchen stove; 2 oil drums and metal stand, will sell separately. Call 4-9289.

White Bengal oil and gas range, good condition, \$50. Call 6-6842.

Size 14 boy's grey campus coat, \$5; trumpet, \$20. Call 3-0059 after 3:30 p.m.

Two size 2 snowsuits, both for \$6; two child's red fire trucks, foot pedal operated, almost new, \$10 each; trumpet, used only 6 weeks, \$50. Call 5-5408 after 6 p.m.

Small cabinet safe, 50" high, 30" wide, 28" deep. Call 3-7727 after 3 p.m.

Baby carriage, \$10. Call Naugatuck, PArk 9-7262.

Four oil drums with faucets, \$1.50 ea.; large Glenwood black stove, for coal or oil use; 24 x 6' 8 two-panel door, \$3; 30 x 6' 8 French door. Call 4-0346.

American Flyer scale model train set, including freight, passenger cars, switches, over 100' of track; baby's crib. Call 4-0421 between 6 and 8 p.m.

Kitchen wood cabinet, pull-out porcelain work top, three storage compartments, one drawer, 68" x 27", \$7; solid brass bed with spring, \$15; 9 x 12 wool rug and ozite pad, \$35; four 9 x 12 congoeum rugs, \$1 ea.; 8 yds of dark blue inlaid linoleum, \$2; four-drawer dresser, \$2; four-drawer dresser with mirror, \$4. Call 4-3869.

Set of dishes, service of 12. Call 8-2839.

Two 50-gal. oil drums; two-burner Florence oil stove. Call 6-6804.

Eight cu. foot refrigerator, good condition, \$50. Call 4-6078 after 3 p.m.

1948 green Packard, \$100. Call 6-0251 after 3 p.m.

Sofa; 17" T.V. Console w/NPT; 2 rocking chairs (leather seats); kitchen set, 6 chairs; double bed and springs; cast iron kitchen oil stove, complete; kitchen clock; 2 bureaus. Call PLaza 6-5701 or CRestwood 4-8614.

Frigidaire cold wall refrigerator; maple breakfast set; both in very good condition. Call 4-2452.

Two violins with cases, reasonable; Admiral combination radio and phonograph, \$10. Call 4-1659.

Wooden storm windows:—six 23 1/2" x 66", eleven 23 1/2" x 62", two 34" x 66", four 34" x 62", one of each:—23 1/2" x 46", 31" x 47", 30" x 59", 28" x 54", 18" x 35". Call 4-2214.

Hot Rock water boiler, almost new. Call 4-8608.

100 feet of 1" x 4" pine flooring. Call 5-1421.

Roper gas range, four staggered burners, flexible connector, excellent condition. Call Naugatuck PArk 9-2892 after 6 p.m.

Oil pump—set of 7" Lynn burners complete with valves and 40 ft. of 5/8" tubing. Call 3-0297 after 3 p.m.

Rent Wanted

Seven or eight rooms. Call 5-0575.

Wanted

20" bicycle, two wheel with training wheels. Call 6-5701.

Buttonhole attachment for White sewing machine. Call 5-1421.

Found

Scovill 25-year silver service pin. Found on Farrington Ave. Call Ext. 2446.

Golf Banquet

The Thursday Nite Golf League's banquet is set for Thursday, October 24, at Doolittle Hall at 6 p.m. Steak and all the trimmings will be enjoyed and prizes will be awarded.

SERA Officers Reelected for 2nd Term



Reelected for a second term to head the SERA are: (left to right) Vice President John Capone, Tin Shop; President Albert Kean, North Mill, and Secretary-Treasurer Ruth Peterson, Employee Activities Office.

SERA Committees

The recently elected SERA Board of Directors have named the following employees to the various activities committees for the coming year:—

Executive and Current Activities:— Chairman Vincent Manzolli, Ruth Peterson, Betty Affeldt, Juanita Addressio and Al Macharelli.

House and Grounds:— Chairman John Mitchell, John Capone, Ray Kozen, Thomas McLennan.

Children and Family:— Chairman Betty Affeldt, Ruth Hutt, Adele Sharka.

Sports:— Chairman Clint Pelkey, Ray Curtiss, Al Lynch.

Fishing:— Chairman Ray Ladden.

Social:— Chairman Margaret Snowden, Peggy Sanchi, Rose Lacerenza.

Fishing Notes

The third leg of the 1957 Reeves Fishing Competition enjoyed excellent fall weather. A nippy cold wind put a heavy ripple on the water surface which made for pretty good fishing.

However, the magnetic effect of the World Series became very noticeable around early afternoon when many contestants forsook their lines to watch the gigantic struggle between two top notch teams.

Some good fish were caught and measured in as the following standing indicates.

Pickerel	—19"	Jim Littlejohn
	18 1/2"	Herman Strumpf
	17 3/4"	John Williams
Perch	—12 1/4"	Fred Ebrardt
	11 1/8"	Emil Kazmeier
	10 1/2"	John March
	10 1/2"	Bob Anderson
Blk Bass	—21 3/4"	John Matulunas
	16 1/4"	Walter Masse
	14 7/8"	Lee Graham
Calico	—14 1/4"	John Fleming
Bullhead	—15 3/4"	John Matulunas
	13 3/4"	Herb Colby
	13 1/8"	John Matulunas
Trout	—13 1/2"	John March
	13"	Walter Masse
	12 5/8"	John Matulunas

The fourth and final leg of the Competition was scheduled for Saturday, Oct. 19, and the entire affair will culminate in the now famous "Fishermen's Banquet" to be held at Doolittle Hall, Thursday, November 14, at 6:30 p.m. Tickets at \$3.25 each may be obtained from club members.



By Juanita

The Girls' Club is having a card party on Wednesday, October 23 — the admission is a toy. Please come, as we will need toys for the children of needy families at Christmas. Anyone wishing to donate a toy, contact Margaret Snowden, ext. 2293.

Madeline Fitzpatrick (B&F Sales) is on a two-week vacation in Florida. Here's hoping she has a good time... Dorothy Machokas (Sl. Fast. Chain) spent her vacation in Florida with her husband and son. They had a very nice time. Irene Mulligan spent hers in Maine.

Glad to see Marie Cipriano (Accts. Rec.) and Mae Buckley (Billing) back to work, both girls had tonsillectomies.

Understandable why Grace Jansson (Sl. Fast. Chain) is happy these days, her son is home from the service.

Heard that "Chris" Guzzardi (formerly of Sl. Fast. Sales) gave birth to a son. The Guzzardi family are very happy, since they also have two daughters.

Deepest sympathy to Alex Montvill (Sl. Fast. Tool) on the recent death of her mother-in-law.

Training Course

The following apprentices have completed their respective training courses and have graduated during September. They received assignments as follows:

Gerard Caron
Tool Hardener
Hardening Room



Donald Hicks
Rivetmaker
Waterville Div.



Raffaello Lapio
Toolmaker
Oakville Div.



Seibert Adams, Gen. Mfg. Sales

Reporting on the World Series



Baseball fans throughout the plant were kept informed on plays and scores of the World Series games through a special radio and telephone setup. At the phones were Jean Ostroski, Anthony Crispino, Ruth Peterson, Martha Ratushny.

POSTMASTER—If address has removed and new address is known, notify sender, Dept. B, on Form 3547, postage for which is guaranteed by the sender.

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